



## Notre-Dame de l'Hermitage, October 13, 2023

Highlights from the joint meeting of the bursars from the Marist Administrative Units

From October 9 to 13, the Joint Meeting of the Bursars from the Marist Administrative Units convened at the Hermitage under the theme **"From La Valla to the Hermitage – Embracing Sustainability, Leadership, and Innovation."** The gathering provided a platform for participants to exchange ideas and reflect on several critical aspects:

1. **Heritage and Spirituality:** Exploring the intersection of spirituality and resources, drawing inspiration from Champagnat's era.
2. **Mission Sustainability:** Evaluating the vitality and viability of the mission, with a focus on strategic and servant leadership.
3. **Best Practices and Innovation:** Sharing successful practices and fostering innovation.
4. **Challenges and Opportunities:** Addressing current challenges, changes, and future opportunities.

Within this dialogue, five essential points have emerged to guide the development of the Bursar's office at all levels of the Institute:

1. **Leadership Development:** Create training programs that encompass both charismatic and professional dimensions, incorporating mentorship, succession planning, and cultural transformation to drive change and innovation.
2. **Co-responsibility:** Strengthen collaborative efforts between brothers and laity to generate life in the various aspects of the Marist mission.
3. **Mission Vitality and Viability:** Establish forums and collaborative bodies to enable the Bursar's office and the various mission areas to contribute meaningfully to the mission's development.
4. **Sustainability and Governance:** Foster sustainability initiatives throughout the Institute, creating efficient legal structures, and professionalizing governance and management bodies. Employ qualified indicators to inform decision-making and formulate strategies to enhance the mission's quality, profitability, and scope/reach while adapting to evolving internal and external circumstances.
5. **Collaboration:** Promote collaborative actions at all levels of the Institute, strengthening networks and administrative bodies to reinforce the vision of the Global Family, share resources, and enhance efficiency and economies of scale.

These key points highlight the path forward for Marist Bursars and their integral role in the Institute's mission and its continued success.