

An experince reflection on servant and prophet leadership

"Jesus..., connects with and tunes very deeply into the need of the other.

He intuits it and perceives it, and this produces an interior

movement to wich he promptly tries to respond".

(Marist Voices, chap.12 - Br. Hipólito Pérez)

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was born on May 5, 1985. I have been a brother since 2012 until now. I have been working in school(St. Marcellin Secondary school) as a teacher of English and Religious Education. I also work as a sector Burser for Zambia.

A servant leader is someone who is a servant first, who has the responsibility to be in the world, and so contributes to the well-being of people and community. He looks to the needs of the people and asks himself how he can help them to solve problems and promote personal development. He places his main focus on people, because only content and motivate people are able to reach their targets and to fulfil the set expectations.

As I said earlier, "a servant leader is servant first. It begins with natural feeling that one wants to serve. Then conscious choice brings one to aspire to lead. That person is sharply different from one who is a leader first." (Greenleaf)

One of the most important characteristics of servant leadership is that of which has struck me is "Team Building and Collaboration". Servant leadership seeks to involve others in decision making, is strongly rooted in ethical and caring behaviour and enhances the personal growth of collaborators while improving the care and quality of community life. A Servant and Prophetic Leader therefore break through competitive environments and build co-operative and trusting relationship. When team members regard each other with mutual respect, differences are utilized and are considered as strengths rather than weaknesses. The role of the leader is to foster mutual respect and build complementary team where each strength is made productive and each weakness irrelevant.

Another characteristic of servant leadership is, that at face value, servant leadership can appear to be weak and lacking in power. But for me, it is the exact opposite. To be a source of empowerment so that others assume their leadership requires considerable strength of character. Leadership in







the Christian community is centred on "empowerment of others to participate in the work of the community." Jesus shared his ministry with a small band of disciples. He called them forth by name and instructed them in what they were to do. Their task was to "go to the lost sheep of the house of Israel. Go and preach the Kingdom of heaven is now," (Mt10:1-6) the leadership of Jesus served others by supporting them to take leadership themselves. This empowerment not only strengthens the community but also helps individuals to grow and develop their skills and abilities just like Jesus did to his disciples.

In conclusion, these qualities help Servant and Prophetic Leaders to build a strong and united community that can work together to achieve their shared vision and fulfil their moral or spiritual goals.





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If you would like to share your ideas, reflections, or experiences about servant and prophetic leadership with the Commission as a result of these reflections, write to fms.cimm@fms.it

