
Administrative Leadership in Marist Mission

“When the leader of an Institution, even if he has excellent pastoral skills, lacks administrative elements, he creates serious confusion, with profound repercussions in the management of human talent as well as of the other resources at the service of the Institution”.

(Marist Voices, chap.10 - Br. Libardo Garzón Duque)

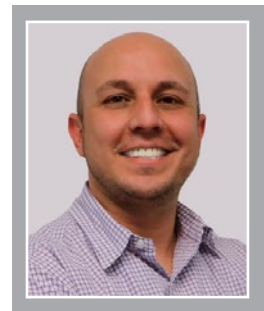
Interview with **Br. Melesio Tiscareño**

Provincial Bursar

Province of México Occidental

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In the heart of Guadalajara, we find Brother Melesio, a person focused on dedication and service. Originally from the emblematic city of Guadalajara, Brother Melesio Emmanuel Tiscareño de Alba has dedicated his life to formation. He was inspired by his education at Marist College and his subsequent academic career at the University of Guadalajara, where he graduated with a degree in Accounting.

At the age of 40, his commitment to the Marist community is manifested through his work in the Provincial Administration of México Occidental. But beyond titles and positions, what drives his calling as a Marist Brother is his fervent desire to be useful and his passion for working with children and young people.

Leadership and Management: A Proactive Approach

The relationship between leadership and administration is affirmed as an essential link in the management of human potential and material resources. It highlights the importance of the leader possessing not only pastoral qualities, but also administrative skills.

Leadership is nurtured by service, and administration is seen as a means to further life and mission through the proper evaluation and utilization of available strengths and resources. In his words, “administration is at the service of Marist life and mission”.

The Core of Marist Mission

Inspired by the principles of the XXII General Chapter, it highlights the paramount importance of the integral care and development of people in the Marist mission, recognizing them as the most valuable asset in any institution.

This reciprocal relationship between stewardship and fostering personal growth becomes the pillar on which excellence in Marist leadership and service is built.

Simplicity in Complexity: The Art of Administration

In addressing the complexity inherent in the service of administration, it is necessary every day to emphasize the importance of making the complex simple. It must be recognized that experience and knowledge are fundamental to delicately weave the threads of Marist administration in an environment marked by protocol and legal obligations.



Challenges and Achievements: A Personal Reflection

Melesio believes in a proactive approach to day-to-day challenges including the efficient management of resources and the effective coordination of work teams. He recognizes the inherent complexity of administrative management, a task that demands knowledge, experience and empathy to meet the many challenges that arise. However, amid this complexity, he stresses the importance of trusting teams and delegating responsibilities, recognizing that it is essential to preserve commitment to the Marist mission. In his vision, the essence of dedicated service must never be lost sight of, as it is the engine that drives the daily work towards the achievement of greater goals.

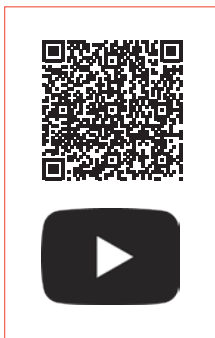
Inspiration for Marist Leaders

The call to action and transformation coincides with the idea of change inherent in being Marist, as expressed by St. Marcellin Champagnat. The passion for service and the constant search for excellence in providing quality service are values that resonate deeply.

He invites all Champagnat Marists to always keep alive the dedication and commitment to mission, remembering the importance of their role in transformation and seeking the common good.

In a world full of challenges and constant change, he urges us to seek purpose in every action and to always remember the value of each person in the framework of the mission.

Brother Mele's every word echoes with commitment, passion and service, core values that guide his journey as a paradigm of Marist leadership.



The opinions expressed in this document are those of the author and do not necessarily reflect the views of the Marist Institute.

If you would like to share your ideas, reflections, or experiences about servant and prophetic leadership with the Commission as a result of these reflections, write to fms.cimm@fms.it